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Hello everyone, I hope you and your family are staying safe and doing well.

Yesterday the US Department of Labor provided some much needed guidance on the mandated paid sick leave and family and medical leave under the Families First Coronavirus Response Act (FFCRA).

The guidance addresses critical questions, such as how an employer must count the number of their employees to determine coverage; how small businesses can obtain an exemption; how to count hours for part-time employees; and how to calculate the wages employees are entitled to under this law. Below are links to the guidance:

[Fact Sheet for Employers](#)

[Fact Sheet for Employees](#)

[Questions and Answers](#)

This guidance is just the first round of information and compliance assistance. We expect additional guidance by the end of this week. I will keep you informed as we learn more.

Thank you!

Raymond E Halstead, CPA
REH CPA, PLLC
rehcpas.com
704-662-8249

223 Williamson Rd, Suite 104
 Mooresville, NC 28117

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